

Principal Civil Engineer Utility Engineering THE CITY

Located near the southern tip of the San Francisco Bay between Fremont and San Jose, the City of Milpitas is forty-five miles south of San Francisco. With a population of approximately 65,000, Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. Milpitas features quality schools, conveniently located neighborhood parks and shopping centers, and a population rich in diversity.

THE DIVISION

The Engineering Division has 34 employees and includes five Sections: Design and Construction (including Public Works Inspection); Land Development; Traffic; Utilities (including Solid Waste); and Special Projects.

THE POSITION

The current opening is for a Principal Civil Engineer who would be in charge of the Utility Engineering section for the City. This position will report directly to the Public Works Director/City Engineer. This candidate will plan and perform professional civil engineering work and supervise eight engineering staff including temporary and contract employees. Primary duties will include managing and participating in the urban runoff pollution control, the solid waste collection and disposal, drinking water supply, recycled water supply, and wastewater programs. Regulatory compliance, permit oversight, services agreement management, and rate setting recommendations are among the section responsibilities. The section also provides engineering studies and analysis of capital and private development projects.

MINIMUM QUALIFICATIONS

Education: Bachelor's degree from an accredited college or university with major coursework in civil engineering or a closely related field.

Experience: Five years of increasingly responsible and varied professional civil engineering experience, including significant supervisory responsibilities. A significant portion of experience with public agencies is highly desirable.

Knowledge and Abilities:

- Principles and practices of engineering as applied to sanitary engineering
- Applicable laws and regulatory codes related to drinking water quality, solid waste collection, wastewater collection, and urban runoff pollution control
- Perform evaluations related to cost, benefits, rates, and service level options.
- Principles of organization, administration, budget and personnel management
- Interpret, review and analyze plans and specifications
- Perform professional and technical support services as needed to support other departments.
- Perform engineering analysis, prepare engineering reports, and provide engineering recommendations.
- Communicate effectively, orally and in writing, including making presentations to City Council and Commissions
- Establish and maintain effective work relationships with contractors, engineers, City staff and the general public
- Supervise, train and evaluate assigned staff.

LICENSE

- Must possess and maintain throughout employment a valid California Driver's License.
- Registration as a professional civil engineer in the State of California.
- Possession of D-3 Water Distribution Certificate is highly desirable.

SPECIAL REQUIREMENTS

Essential duties require the following physical abilities and work environment: Work is performed primarily in an office environment and at construction sites; extensive use of the telephone, radios, and computers with repetitive keyboarding; ability to walk on uneven ground; and drive to various locations daily. Ability to work safely in a hard-hat construction zone is essential.

EXAMINATION PROCESS

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of screening interviews, written exercises, and/or an oral board interview. Testing is tentatively scheduled for the week of May 17, 2006.

Candidates who successfully pass all phases of the selection process will be placed on an eligibility list. All candidates will be advised of their status once a finalist has been selected.

TO APPLY

Submit a completed City of Milpitas application, cover letter and a resume: detailing relevant education, training and experience to:

***City of Milpitas
Human Resources Department
455 E. Calaveras Blvd.
Milpitas, CA 95035***

An application and a complete job description are available on the City of Milpitas website:

www.ci.milpitas.ca.gov

(under Employment, Job Specs) or call Human Resources at (408) 586-3090.

The City reserves the right to close or re-open the recruitment at any time.

Incomplete and/or inaccurate application materials may result in disqualification from the examination process.

SALARY AND BENEFITS

Annual Salary	\$ 95,431 - \$ 125,616 (Employee pays 8% PERS contribution)
Retirement	CalPERS 2.7% at 55 plan, with single highest year.
Health Insurance	Multiple plans.
Dental	City paid.
Vision Insurance	City paid.
Life, LTD and STD	City paid \$50,000 life insurance. Long and short-term disability coverage.
Sick Leave	12 days per year.
Vacation	16 days per year to a maximum of 36 days per year.
Holidays	13 days per year.
Deferred Compensation (457 Plan)	\$900 per year, City paid.
Flexible Spending	Pre-tax medical and dependent day care expense accounts

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.

**City of Milpitas
455 E. Calaveras Blvd.
Milpitas, CA 95035**

**The City of Milpitas
California**



**Announces a
job opening for**

PRINCIPAL CIVIL ENGINEER UTILITY ENGINEERING

Annual Salary:
\$ 95,431 - \$ 125,616
(Employee pays 8% PERS contribution.)

Final Filing Date:
Wednesday, May 10, 2006